

HESTAN COMMERCIAL CORPORATION JOB DESCRIPTION

Job Title: Fabrication Technician
Department: Manufacturing/Operations
Reports to: Director of Manufacturing
Status: Non-exempt

Job Summary:

Responsible for the safe operation of Laser, CNC Punch, Press Brakes, and other machines.

Essential Job Duties:

- ◆ Responsible for performing all duties safely, according to all company safety policies and procedures.
- ◆ Must wear appropriate PPE for all tasks that require them.
- ◆ Actively work with Safety Committee personnel to identify and eliminate possible safety hazards.
- ◆ Support 5S Housekeeping program, continuous improvement, foster creativity, and other company initiatives.
- ◆ Operate equipment to safely and accurately fabricate sheet metal parts
- ◆ Set-up equipment as required
- ◆ Perform authorized inspections to prevent hazards and ensure correct operation.
- ◆ Maintain all tools and dies in a safe and secure manner, report any items that will need to be replaced or reworked.
- ◆ Work with Engineering & Design on fabrication of new and existing parts.
- ◆ Make suggestions on the improvement of processes or design of sheet metal parts.
- ◆ To ensure that only authorized/ trained personnel utilize equipment.
- ◆ Keep fabrication area clean, tidy and organized.
- ◆ Use the forklift to pick up heavy objects, Fork lift certification is required
- ◆ Support operations and other departments as required to meet company's overall objectives.

Minimum Qualifications:

- ◆ Requires high school diploma or GED equivalent.
- ◆ Requires 5-10 years of experience in sheet metal fabrication.
- ◆ Experience in running fabrication equipment.
- ◆ Experience with programming software for laser, punch, and bend is a plus.
- ◆ Must possess interpersonal skills and the ability to interface with Hestan employees as well as outside contractors.
- ◆ Must be able to communicate clearly and effectively in English and follow directions.
- ◆ Must possess the mental and physical capacities necessary to perform the job duties.

Working Conditions:

Work is performed primarily in the warehouse or manufacturing facility, although some outdoor tasks are required. Lighting is artificial. Equipment used may include the use of telephones, power tools, hand tools, heavy fabrication equipment and power driven lift. Individual will have constant exposure to dust, excessive noise, heat, cold, fumes and chemicals. Physical demands include standing, walking, bending over, crawling, climbing, reaching overhead, kneeling, crouching, balancing, pushing and pulling, repetitive use of both hands, grasping, fine dexterity, being around other work equipment and machinery, driving cars, trucks, forklifts, walking on uneven ground, as well as lifting up to 50 lbs. Both work days, as well as hours of work may vary, according to the requirements of the operation.